

# Simplifying HR for the Modern Workforce

# The challenge:



## **Disconnected Systems:**

HR service management tools are not integrated with HRIS platforms, causing inefficiencies and duplicate work.



## **Scattered Requests:**

Employees use email, SharePoint, chat, or paper forms, issues slip through the cracks.



## Slow, Manual Processes:

On-boarding, payroll, and leave requests get delayed without automation.



#### Lack of Visibility:

Employees use email, SharePoint, chat, or paper forms, issues slip through the cracks.



## Security & Compliance Risks:

Sensitive data shared over unsecured channels increases exposure.



## **Employee Dissatisfaction:**

Frustrating processes lead to disengagement and higher turnover.

# **Our Solution:**

## **HR Accelerator**

Built on Atlassian Jira Service Management (JSM), the HR Accelerator empowers People & Culture teams to deliver seamless, people-first services fast, with preconfigured best-practice Employee Journeys that enable smooth, connected experiences across every stage of the employee lifecycle.



## **Frictionless Experiences**

Centralise and digitise employee requests.



## **Help Center & Self-Service Portal**

Employees get answers, anytime.



## **Automation & Workflows**

Reduce manual effort with approvals, notifications, and tasks.



## **Seamless Integration**

Connect with HR systems (Workday, HiBob, SuccessFactors), IT, Payroll, and Facilities.

# The Value for Your Organisation

Not just process improvement, measurable outcomes that drive culture, efficiency, and growth.

## Accelerated Service Delivery

Employees get what they need faster, reducing frustration and downtime.

#### Actionable Transparency

Every request is visible and trackable, empowering both employees and leadership with real-time insights.

#### People Teams, Unburdened

Automation removes repetitive tasks, freeing HR to focus on strategy and employee experience.

## Engaged Employees, Stronger Culture

Frictionless services create trust, satisfaction, and higher retention.

## One Platform, Many Services

HR, IT, and business functions unified in a single, scalable system, futureproofing your operations.

## **Deliverables That Power Transformation**



#### **Foundation**

Discovery & Prebuild Workshops to baseline current processes and align on vision.



15 HR Service Requests configured with best-practice workflows for instant readiness.



Confluence Spaces pre-linked to your JSM project for collaboration and documentation.



Help Center & Landing Pages designed with an HR-first mindset, not IT jargon.



Automations & Workflows to drive speed, accuracy, and consistency across requests.



Training & Handover Sessions to enable HR and employees from Day 1.



People Data Library and AI & Rovo Enablement to future-proof HR operations.



## **Outcomes Delivered**

Valiantys combines industry expertise, proven methods, and technical capability to transform HR operations.

- Suitable for any business model or industry, delivering clear gains in efficiency, employee experience, and knowledge sharing.
- Committed to measurable, lasting results that improve business performance, not just implement technology.
- Tailored to your organisation and workforce, providing a personalised HR journey built on global best practices.
- Focused on continuous innovation, with integrations across platforms such as Workday, SuccessFactors, and HiBob.

# Why choose us:

We don't just deploy tools, we deliver transformation. With Valiantys, you gain:

- Transparent progress through insights, reports, and updates.
- A partner with deep expertise in both Atlassian and HR service delivery.
- Proven methodologies that reduce risk and accelerate adoption.

**Book a Demo Today** Let's <u>transform your HR</u> and People operations together.