These General Terms and Conditions by and between Valiantys and Client (“Terms”) set out the basis upon which the Supplier will provide the Services (defined below).

IT IS IMPORTANT THAT YOU (REFERRED TO HEREIN AS “YOU” OR “CLIENT”), THE CLIENT NAMED IN THE SOW TO WHICH THESE TERMS OF SERVICE ARE ATTACHED AND/OR INCORPORATED BY REFERENCE, READ CAREFULLY AND UNDERSTAND THE AGREEMENT. BY YOUR SIGNATURE ON THE SOW, YOU (A) ACCEPT THE AGREEMENT AND AGREE THAT YOU AND VALIANTYS AMERICA, INC. (“SUPPLIER”) ARE LEGALLY BOUND BY ITS TERMS; AND (B) REPRESENT AND WARRANT THAT YOU: (I) ARE 21 YEARS OF AGE OR OLDER; AND (II) IF CLIENT IS AN ENTITY OR ORGANIZATION, YOU HAVE THE RIGHT, POWER AND AUTHORITY TO ENTER INTO THE AGREEMENT ON BEHALF OF THE CLIENT.

The Client has evaluated the Services and satisfied itself as to their suitability and confirms that it has not relied on any representation or statement other than as set out in the Agreement. Supplier and Client hereby agree as follows:

# interpretation

## The following capitalized terms as used herein shall have the meanings set forth below:

## **Acceptable Use Policy:** the Supplier’s acceptable use policy available at <http://www.valiantys.com/aup>.

## **Affiliate**: an individual, organization or entity that is controlling, controlled by or under common control with a party.**Agreement:** the collective agreements between the Client and the Supplier comprising: (i) these Terms, (ii) the SOW, (iii) any documents specifically referred to or incorporated into these Terms, including the Security & Backup Policy, Service Level Agreement, Acceptable Use Policy and Privacy Notice, and (iv) any other document instrument or agreement entered into between Supplier and Client, in each case as may be amended at any time and from time to time.

## **Approval:** the approval given by the Client when it confirms its acceptance (by any means, including signature or by email) of a SOW.

## **App(s):** software application(s) or extension(s) for use with the Software.

## **Atlassian:** Atlassian Corporation Plc.

## **Authorized Users:** those users entitled to use the Software under the terms of the Software Licence.

## **Background IP:** those Intellectual Property Rights owned by a party prior to the Agreement or which are created or produced at any time independently of the Agreement.

## **Bribery and Corruption Laws:** the Foreign Corrupt Practices Act of 1977 (“FCPA”), as amended, and all other applicable laws, rules, regulations, codes and procedures in relation to bribery and corruption.

## **Business Day**: a day other than a Saturday, Sunday or public holiday in the United States.

## **Business Hours:** **Business Hours:** means that the Supplier’s availability Monday to Friday in the following geographies:

## Europe: 8am-6pm CET

## North America: 8am-8pm EST

## Excluding the Christmas day and New Year’s Day bank holidays.

## **Change Control Note:** a note detailing the impact (including cost implications) of a requested change to the Services, the pro-forma version of which is attached at <http://www.valiantys.com/change>.

## **Client:** the party (whether company, partnership, individual or otherwise, “Person”), identified in the SOW, to whom the Services will be provided.

## **Client Data**: the data provided and/or input by the Client or its authorized users in the course of the Client's use of the Consultancy Services, which, for the avoidance of doubt, includes any Personal Data but excludes Third Party Content and Deliverables.

## **Cloud Fees:** the fees payable in respect of Cloud Managed Services, as specified in the SOW.

## **Cloud Managed Services:** the cloud-based hosting services described in the SOW, if any.

## **Cloud SLA:** the SLA applicable to the Cloud Managed Services, as described in the SOW.

## **Confidential Information**: all and any confidential information (in whatever form) whether or not marked as such including but not limited to a disclosing party’s and its Affiliates’ respective electronic and digital correspondence, specifications, designs, plans, drawings, hardware, software, data, prototypes, discoveries, ideas, concepts, research, development, processes, operating procedures, “know-how,” marketing techniques, procedures & materials, marketing & development plans, customer lists, sales and marketing protocols and techniques, employee information or other business and technical information, in any form or medium whatsoever whether disclosed orally or in writing relating to any of the foregoing (including copies thereof), and in each case except as otherwise provided in Section 16.1.

## **Consultancy Fees:** the fees payable in respect of the Consultancy Services, as set out in the SOW.

## **Consultancy Services:** those professional consultancy services (if any) which the Supplier agrees to provide to the Client pursuant to the SOW.

## **Data Protection Requirements:** means all US federal and state laws, rules, codes, regulations and guidelines, including any of the foregoing developed by US governmental agencies and industry groups that do not have the force of law, but are part of self-regulatory guidelines and frameworks that are considered "best practices," in each case as applicable to Client relating to the processing of personal data and privacy and consumer protection, including without limitation (and to the extent applicable), as described on the “Data Protection Requirements Appendix” attached to these Terms and incorporated herein by reference, and in each case as may be amended, extended, re-enacted or consolidated. Data Protection Requirements shall also include the General Data Protection Regulation 2016/679 (**GDPR**), and any statutory instrument, order, rule or regulation made under those statutes, as from time to time amended, extended, re-enacted or consolidated. As used in these Terms ‘Data Controller’, ‘Data Processor’, ‘Process(ing)’, ‘Data Subjects’ and ‘Personal Data’ shall have the meaning given to them in the GDPR.

## **Data Protection Schedule:** the schedule setting out the scope, nature, purpose and duration of processing by the Supplier, types of Personal Data and categories of Data Subject.

## **Deliverable(s):** any creation, work, know-how, data, technical or business information, invention (whether patentable or not), design (whether registrable or otherwise), process, formula, copyright work, database, which is created, devised, developed or discovered by the Supplier within the scope and in furtherance of providing the Services either alone or with any other Person.

## **Effective Date**: the date on which the SOW is Approved by the Supplier.

## **FCPA**: 15 U.S.C. § 78dd-1, et seq., is a United States federal law that addresses accounting transparency requirements under the Securities Exchange Act of 1934 and bribery of foreign officials and governs the worldwide activities of US companies and their employees. In general, the FCPA prohibits offering, paying, promising to pay, or authorizing payment of money, gifts, or anything of value to a foreign official: (i) to influence any act or decision by the official; (ii) to induce the official to use his or her influence to affect any act or decision; or (iii) to seek any improper advantage to assist the company in obtaining or retaining business. The FCPA covers payments made directly or indirectly, including those made through third parties while knowing that all or part of the payment would be passed on to a foreign official.

## **Fees:** Support Fees, Cloud Fees (if/where applicable) and/or any other fees or charges set out in the SOW, including any Consultancy Fees.

## **Foreground IP:** Intellectual Property Rights in Deliverables which are created or produced in the course of performing Services under this Agreement in accordance with the Client’s requests or instructions.

## **Initial Term**: the initial term of 3 years, unless otherwise agreed in the SOW.

## **Intellectual Property Rights:** all patents, rights to inventions, utility models, copyright and related rights, trademarks, service marks, trade, business and domain names, rights in trade dress or get-up, rights in goodwill or to sue for passing off, unfair competition rights, rights in designs, rights in computer software, database right, topography rights, moral rights, rights in Confidential Information (including know-how and trade secrets) and any other intellectual property rights, in each case whether registered or unregistered and including all applications for and renewals or extensions of such rights, and all similar or equivalent rights or forms of protection in any part of the world.

## **Limited Hours Services:** those Services, or component(s) of the Services, provided on the basis of the Supplier’s provision of a limited or finite number of service hours determined per the Client’s Silver Support Plan.

## **Payment Terms:** the terms relating to invoicing and payment, as set out in the SOW.

## **Privacy Notice:** the Supplier’s privacy notice available at <http://www.valiantys.com/privacy>.

## **Project Limitations:** any limitations, contingencies, prerequisites, conditions or constraints referred to in the SOW.

## **Project Milestone**: a date by which a part of the Project is estimated to be completed, as set out in the SOW.

## **Project Plan**: the detailed plan set out in the SOW, which describes the estimated timetable (including, without limitation, Project Milestones) and responsibilities of each of the parties for, or in connection with, the provision of the Services.

## **Renewal Period**: the period described in clause 3.2.

## **Security & Backup Policy:** the Supplier’s security & backup policy available at <http://www.valiantys.com/trust>.

## **Service Commencement Date(s):** the date(s) set out in the SOW, from which the Services will be provided.

## **Services**: the Support Services and (if applicable) any Cloud Managed Services and/or Consultancy Services.

## **Service Credits:** the service credits which apply in respect of any failure to meet agreed Service levels, details of which are set out in the SLA.

## **Service Level Agreement(s)** or **SLA(s):** the Supplier’s service level agreement(s) relevant to the Services, details of which are available at <http://www.valiantys.com/sla>.

## **Software:** the Atlassian proprietary software, and such applicable Atlassian or third party software offerings, including, without limitation all updates, revisions bug-fixes, upgrades and enhancements thereto, each as described in the SOW.

## **Software Licence:** the licence from Atlassian under which the Client uses the Software, including all applicable terms and conditions.

## **Software Specification:** the specification of the Software as directed or documented by Atlassian.

## **Statement of Work (SOW):** the document which is issued to the Client by the Supplier describing the key aspects of the Services. The SOW shall be binding once the Supplier accepts the Client’s Approval, either expressly or by delivering Services pursuant to the approved SOW.

## **Supplier:** ValiantysAmerica Inc, with registered office at 980 Washington St #220, Dedham, MA 02026, USA.

## **Support Fees:** the fees payable in respect of the Support Services, as specified in the SOW.

## **Support Plan:** means the Silver, Gold or Platinum Support Plan packages selected by the Client which determines the scope of the Support Services to be provided by the Supplier.

## **Support Services:** the support services described in the SOW and as defined by the selected Support Plan.

## **Support SLA:** the Service Level Agreement applicable to the Support Services, as specified in the SOW.

## **Term**: the Initial Term together with any subsequent Renewal Period(s).

## **Terms:** these General Terms and Conditions.

## **Third Party Terms:** third party terms applicable to the use of any Apps.

## **Third Party Content:** third party materials, software, data, information or other content.

## **Usage Limits:** the usage limits applicable to the Services, whether with respect to capacity, users or otherwise, details of which are set out in the SOW.

## **Website:** the Supplier’s website at <https://valiantys.com/en/>.

# Basis of Agreement

## The Supplier shall issue a SOW, which shall include (without limitation) a description of the Services.

## By giving Approval or by accepting these Terms, whether as part of the Supplier’s online ordering process or otherwise, the Client agrees to contract on the basis of these Terms and in doing so agrees that they prevail over any other terms which the Client may seek to impose or introduce, including (without limitation) any terms set out in or relating to any purchase order, acceptance or acknowledgement issued by the Client.

## Any person granting Approval, or making any other representation, on behalf of the Client represents and warrants that they have the legal right and authority to bind the Client to the terms of the Agreement.

## Other than those specifically incorporated into a SOW, any samples, drawings, descriptive matter or advertising issued by the Supplier, and any descriptions or illustrations contained in the Supplier's catalogues, brochures or Website are issued or published for the sole purpose of illustration or to provide an approximate idea of the services described in them and shall therefore have no contractual force.

# Commencement & term

## The Agreement shall commence on the Effective Date.

## Subject to clause 3.3 below, the Agreement shall continue for the Initial Term. Thereafter, the Agreement shall automatically renew for successive periods equivalent to the Initial Term (each a **Renewal Period**), unless:

### either party notifies the other party of termination, in writing, at least 60 days before the end of the Initial Term or any Renewal Term, in which case the Agreement shall terminate upon the expiry of the Initial Term or relevant Renewal Term, as applicable; or

### otherwise terminated in accordance with the provisions of the Agreement.

## When applicable, Limited Hours Services shall be provided until such time as the agreed service hours have been used up, at which point the Agreement shall automatically terminate with respect to those Services unless further Limited Hours Services are purchased in accordance with clause 7 below. All Limited Hours Services must be utilized within 12 months of purchase, failing which any unused hours will be lost.

## The Agreement supersedes all and any previous agreements in relation to the Services, including (without limitation) any non-disclosure agreements entered into by the parties in anticipation of the provision of the Services.

# Services

## In consideration of the Client’s compliance with the terms of the Agreement, including the payment of all applicable Fees, the Supplier shall provide the Services to the Client from the Service Commencement Date(s) on the terms of the Agreement.

## Unless otherwise agreed, the Services are provided (i) in relation only to the Software and to any add-ons to the Software developed under the Agreement by the Supplier for the Client, and (ii) subject to the Usage Limits which, if exceeded will give rise to additional charges, including upgrade charges.

## The Client uses the Software under the terms of the Software License and (where applicable) shall use any Apps under the relevant Third Party Terms. All responsibility regarding the use of the Software and the Apps rests with the Client, including (without limitation) payment of all relevant fees, compliance with the terms of the Software License and/or Third Party Terms and all related liability. The Client agrees and accepts that its contract for the use of (i) the Software is directly with Atlassian and (ii) the Apps is directly with the applicable third party provider. The Client agrees that the Supplier is not a party to, and has no responsibility under, those contracts, whether or not the Supplier has acted as a reseller. Any failures, breaches or defaults under the terms of the Software License or the Third Party Terms are the exclusive responsibility of the Client, including any which may impact on the Supplier’s ability to provide the Services in accordance with the Agreement.

## *Support Services*

## Unless otherwise agreed, the Supplier will provide the Support Services during Business Hours in accordance with the Support Package and the Support SLA in effect at the time the Support Services are provided. The Supplier may, on prior notice to the Client, make changes to the Support Services, provided such changes do not have a material adverse effect on the Client's business operations.

## With respect to Limited Hours Services (as provided through the Silver Support Package), (i) time spent is recorded in 15 minute increments, (ii) the bank of hours is calculated on an annual basis, and (iii) the Supplier shall maintain full and accurate records of time spent, materials used and costs incurred by the staff in providing the Support Services and shall provide such records to the Client for inspection upon written request. If or when the annual bank of hours is exhausted, the Supplier will be under no obligation to provide any further Support Services (including maintenance) until such time as the Client purchases additional hours. Additional hours and increases to the bank of hours can be ordered in accordance with the change process described in clause 7 below.

## Save where otherwise provided in the applicable SLA, no representation or warranty is given that all faults or interruptions will be fixed or that they will be fixed within a specified time.

## For the avoidance of doubt, the Supplier shall have no obligation to provide the Support Services where faults or interruptions arise from:

### misuse, incorrect use of or damage to the Software from whatever cause (other than any act or omission by the Supplier);

### use of the Software in combination with any equipment or software not approved or designated by the Supplier for use with the Software, or any fault in any such equipment or software;

### modifications of the Software code by any Person other than the Supplier or a Person acting under the Supplier's instructions;

### the running or insertion of any custom code in the Software without the prior written approval of the Supplier; or

### any breach of the Client’s obligations under the Agreement howsoever arising or having the Software maintained, manipulated or interfered with by a third party.

## *Cloud* Managed *Services* [Note: This section, and all references to Cloud Managed Services, only apply if the SOW specifically includes Cloud Managed Services.]

## The Supplier will provide the Cloud Managed Services in accordance with the Cloud SLA.

## The Supplier shall, as part of the Cloud Managed Services, provide maintenance services in respect of the Software, including error correction and such software updates as the Client may be entitled to under the terms of the Software License. Software improvements will be carried out within the scope of the Cloud Managed Services unless they will exceed 8 hours, in which case they must be done under the terms of a daily consultancy, chargeable at the Suppliers then current day rates.

## Support for additional features developed by the Supplier, as requested by the Client, may be purchased separately at the Supplier's then current rates.

## The Supplier shall at all times endeavour to keep any service interruptions due to maintenance to a minimum. Routine or planned maintenance which may interrupt the Client’s use of the Software (**Maintenance Event(s)**) will, wherever possible, be carried out outside applicable Business Hours. The Supplier will aim to carry out any emergency maintenance during the daily window of 10.00 pm to 2.00 am Eastern Standard Time unless circumstances require more immediate remedy. The Supplier may also interrupt the Cloud Managed Services outside Business Hours for unscheduled maintenance, provided that it has given the Client at least three days' advance notice.

## Any Maintenance Events which were not requested or caused by the Client, shall be considered downtime for the purpose of measuring service availability. However (i) planned maintenance notified by the Supplier and/or (ii) unscheduled maintenance performed outside Normal Business Hours, provided that the Supplier has given the Client reasonable advance notice and the Client has raised no objection against the time elected by the Supplier to undertake such Maintenance operations, shall not be considered downtime for the purpose of measuring service availability.

## *Consultancy Services*

## The Supplier will provide the Consultancy Services in accordance with the Agreement and the SOW and in a timely and professional manner, using commercially reasonable efforts to comply with any time schedules agreed in writing with the Client, subject to any Project Limitations. Any such times or dates shall be estimates only and time for performance by the Supplier shall not be of the essence.

## The Supplier will use commercially reasonable efforts to ensure the continuity of the Consultancy Services and of any personnel engaged in the Consultancy Services but shall have the sole discretion to make changes if needed, in which event it shall provide replacements of similar status and experience.

## The Supplier shall ensure that the personnel engaged in providing the Consultancy Services will be suitably qualified and have the necessary levels of skill and expertise required to carry out any tasks for which they are responsible.

## If the Consultancy Services do not conform with clauses 4.13 - 4.15 the Supplier will, at its expense, use all commercially reasonable efforts to correct any such non-conformance promptly, or provide the Client with an alternative means of accomplishing the desired performance. Such correction or substitution constitutes the Client's exclusive remedy for any breach of clauses 4.13 - 4.15. Notwithstanding the foregoing, the Supplier:

### does not warrant that the Consultancy Services will be uninterrupted or error-free or that the Consultancy Services will meet the Client's requirements other than those detailed in the applicable SOW;

### is not responsible for any delays, delivery failures, or any other loss or damage resulting from the transfer of data over communications networks and facilities, including the internet, and the Client acknowledges that the Consultancy Services may be subject to limitations, delays and other problems inherent in the use of such communications facilities.

## If any of the Service Commencement Dates of the Consultancy Services are cancelled or postponed by the Client, or its representative the following fees are payable:

### If notice of more than 10 Business Days is given before the scheduled Service start, there will be no cancellation charge.

### If notice of more than 5, but less than or equal to 10 Business Days is given before the scheduled Service start, the cancellation charge will be 50% of the Consultancy Fees payable for the corresponding cancelled or postponed days.

### If notice of 5 Business Days or less is given before the scheduled Service start the cancellation charge will be 100% of the Consultancy Fees payable for the corresponding cancelled or postponed days.

# Charges and payment

## The Client shall on or prior to the Effective Date provide to the Supplier valid, up-to-date and complete payment details (such as Paypal, credit card or direct debit details) or approved Purchase Order information acceptable to the Supplier and any other required valid, up-to-date and complete contact and billing details.

## The Supplier shall invoice the Client and the Client will pay all Fees, each in accordance with the Payment Terms. If no intervals are so specified, the Supplier shall invoice the Client at the end of each month for Works performed during that month. Where the Client provides payment details, the Supplier is hereby authorised to take payment upon issue of invoice. By entering into the Agreement, the Client commits to pay the Fees for the entire Term.

## *Consulting Services: Time & Materials*

## Where, or to the extent that, the Consulting Services are provided on a time-and-materials basis:

### the Fees payable shall be calculated in accordance with the Supplier's daily fee rates set out in the SOW;

### the Supplier's standard daily fee rates are calculated on the basis of an eight-hour day worked during applicable Business Hours on Business Days;

### the Supplier shall be entitled to charge at an overtime rate of (i) 150% of the normal rate for any time worked by members of the project team on Saturdays or on Business Days outside the hours referred to in clause 5.3(b) on a pro-rata basis, and (ii) 200% of the normal rate for any time worked on Sundays or bank holidays;

### the Supplier shall ensure that all members of the project team complete time sheets recording time spent on the Project, and the Supplier shall use such time sheets to calculate the charges covered by each relevant invoice; and

### the Supplier shall invoice the Client monthly in arrears for its charges for time, expenses and materials (together with Taxes where appropriate) for the month concerned, calculated as provided in this clause 5. Any expenses, materials and third party services shall be invoiced by the Supplier at cost or, where applicable, in accordance with any agreed budget, fixed sum or limit. Each invoice shall set out the time spent by each member of the project team and, where applicable, shall provide a detailed breakdown of any expenses and materials, accompanied by the relevant receipts.

## *Consulting Services: Fixed Price*

## Where the Services are provided for a fixed price, the total price for the Services shall be the amount set out in the SOW. Where staged payments have been agreed, the Fees are payable on the Supplier’s achievement of the corresponding Project Milestone. On achieving a Project Milestone, the Supplier shall invoice the Client for the charges that are then payable, together with expenses and the costs of materials (and Taxes, where appropriate).

## For the avoidance of doubt, any fixed price contained in the SOW excludes the cost of hotel, subsistence, travelling and any other ancillary expenses reasonably incurred by the project team in connection with the Services, and the cost of any materials or services reasonably and properly provided by third parties required by the Supplier for the supply of the Services. Such expenses, materials and third party services shall be invoiced by the Supplier at cost unless otherwise agreed.

## The Supplier shall also be entitled to charge the Client for any approved expenses reasonably and properly incurred. Such expenses will be invoiced monthly in arrears, including a breakdown of expenses payable in relation to the invoiced period.

## All amounts and Fees stated or referred to in the Agreement:

### shall be payable in the currency stated in the SOW;

### are non-cancellable and unless the Agreement has been terminated by the Client pursuant to clause 19.1 are non-refundable;

### are payable in full, and (subject to clause 6) without set-off, deduction or withholding; and

### are exclusive of any applicable (if any) sales, excise or other federal, state or other local taxes (“Taxes”), which shall be added to the Supplier's invoice(s) at the appropriate rate.

## If the Supplier has not received payment of any invoice within 14 days after its respective the due date, all and any Fees for the Term shall become payable in full and the Supplier may, without prejudice to any other rights and remedies and without liability to the Client, disable the Client's password, account and suspend access to all or part of the Services. The Supplier shall be under no obligation to provide any or all of the Services while the invoice(s) concerned remain unpaid. Any invoice disputes must be notified to the Supplier within 5 Business Days of receipt of invoice, failing which the invoice will be deemed accepted and any right of dispute waived.

## The Supplier shall be entitled to increase the Fees (i) annually during the Initial Term on each anniversary of the Effective Date, provided the said increase does not exceed the corresponding increase in the US consumer price index (CPI) over the corresponding period, and (ii) at its discretion at the start of each Renewal Period upon 90 days' prior notice to the Client, save that charges for Third Party Content may be increased at any time upon reasonable prior notice, on a pass-through basis.

# Service credits

## The Client shall be entitled to Service Credits in respect of the Supplier’s failure to meet any applicable Service Level Agreement. Details of when and on what basis Service Credits apply are set out in the SLA. The right to Service Credits is the Client’s exclusive remedy with respect to the Supplier’s failure to meet applicable SLAs. Service Levels with respect to Cloud Managed Services and Support are separate and discrete and cannot be aggregated or connected. Each applies only with regard to the relevant Fees, whether Cloud Fees or Support Fees and nothing more.

# Changes

## The Supplier reserves the right to make changes to the Services and changes to equipment, software, technology or other aspects of the Services, including (without limitation) changes which are necessary to comply with applicable law or safety requirements or which do not materially adversely affect the nature or quality of the Services. The Client acknowledges and accepts that the Supplier may make the said changes, provided they do not materially adversely affect the Services.

## Subject to clause 7.1, either party may request a change to the Services at any time during the term of the Agreement, including requests to modify, vary or upgrade the Services. Where the Client raises the request, it will promptly provide the Supplier with such information as the Supplier may reasonably require in connection with that request. The Supplier shall prepare a Change Control Note in respect of all change requests. A change to the Services will be effective only when the Change Control Note is agreed by the parties. The parties agree to act promptly and in good faith with respect to change requests and shall not unreasonably delay or withhold consent to the same.

## Subject to clause 7.1 above, any changes to the Services or the Agreement shall require the written consent of the parties, not to be unreasonably withheld or delayed.

# Supplier’s obligations

## Without prejudice to its obligations under the SLA, the Supplier undertakes to:

### provide the Services in a competent and professional manner with reasonable care, skill and ability and in all material respects in accordance with the Agreement;

### use reasonable efforts to meet any agreed delivery dates or milestones, but any such dates shall be estimates only; and

### provide suitably qualified and skilled individual or individuals to provide all or any of the Services.

## The undertaking at clause 8.1 shall not apply to the extent of any non-conformance which is caused by use of the Software contrary to instructions, or modifications or alterations of the Services by any party other than the Supplier or the Supplier's duly authorized contractors or agents. If the Services do not conform with the foregoing undertaking, Supplier will, at its expense, use all commercially reasonable efforts to correct any such non-conformance promptly, or provide the Client with an alternative means of accomplishing the desired performance. Such correction or substitution constitutes the Client's exclusive remedy for any breach of the undertaking set out in clause 8. Notwithstanding the foregoing, the Supplier:

### does not warrant that the Client's use of the Services will be uninterrupted or error-free or that the Services will meet the Client's requirements that were not expressly set forth in the applicable SOW;

### is not responsible for any delays, delivery failures, or any other loss or damage resulting from the transfer of data over communications networks and facilities, including the internet, and the Client acknowledges that the Services may be subject to limitations, delays and other problems inherent in the use of such communications facilities.

## The Agreement shall not prevent the Supplier from entering into similar agreements with third parties or from independently developing, using, selling or licensing documentation, products and/or services which are similar to those provided under the Agreement.

## The Supplier warrants that it has and will maintain all necessary licenses, consents, and permissions necessary for the performance of its obligations under the Agreement.

## The rights provided under the Agreement are exclusive to the Client. The Client may permit its Affiliates to access the Services on condition that (i) the Client notifies the Supplier of the said Affiliates and obtains the Supplier’s prior consent to such usage or access (not to be unreasonably withheld or delayed), and (ii) the Client accepts that the Supplier’s exclusive liability, contractual or otherwise, is to the Client and not to any agreed subsidiaries or holding companies.

# Client's obligations

## The Client shall:

### provide the Supplier with:

#### all necessary co-operation in relation to the Agreement; and

#### such documents, data, drawings, plans, diagrams, designs, reports, specifications or other information as the Supplier may reasonably require;

in order to provide the Services, including but not limited to Client Data, security access information and configuration services, and ensure all information is complete, true and accurate in all material respects;

### appoint a representative, who shall have the authority contractually to bind the Client on matters relating to the Services;

### make available such Client staff and applicable sub-contractors or suppliers (if any) as may be required for the Supplier to provide the Services and ensure that they co-operate fully with the Supplier in all material respects;

### carry out all other Client responsibilities set out in the Agreement in a timely and efficient manner;

### ensure that the Services are used in accordance with the Agreement, it being acknowledged and agreed that the Client accepts responsibility and shall be liable for any user's breach of the Agreement;

### keep and maintain all materials, training resources, equipment, documents and other property of the Supplier (Supplier Materials) which is provided to the Client in safe custody at its own risk. The Client must maintain the Supplier Materials in good condition, and not dispose, copy of or use the Supplier Materials other than in accordance with the Supplier's written instructions or authorization;

### ensure it has all rights, consents and permissions required for its use of Third Party Content and that its said use will not infringe or otherwise violate or interfere with the rights, including the intellectual property rights, of any third party;

### obtain and maintain all licenses, consents, and permissions for which the Client is responsible and which are necessary for the Supplier, its contractors and agents to perform their obligations under the Agreement, including without limitation the Services;

### ensure that its network, systems and (where applicable) hosting providers comply with the relevant specifications or standards provided by the Supplier from time to time;

### ensure that its Authorized Users shall be fully responsible for arranging their own internet access to enable access to the Software;

### be solely responsible for procuring and maintaining its network connections and telecommunications links from its systems to the Supplier's data centres, and all problems, conditions, delays, delivery failures and all other loss or damage arising from or relating to the Client's network connections or telecommunications links or caused by the internet; and

### comply with all applicable laws, codes, rules, policies, standards and regulations, including without limitation Data Protection Requirements, with respect to its activities under the Agreement.

## The Client acknowledges that the Supplier’s ability to provide the Services depends on the Client satisfactorily complying with the obligations stated in the Agreement and that should the Client delay or fail to perform any such obligations then the Supplier will not be liable in any way for any delay, loss or damage, cost increase or other consequences arising from such failure.

## The Client agrees and accepts that it is fully responsible for its use of the Services, including (without limitation) what to store or place on servers, the selection of appropriate methods for protecting or encrypting data or information within the Client’s custody or control and when and how best to use the Services, for which the Client agrees the Supplier shall have no responsibility.

## The Client shall not access, store, distribute or transmit any viruses, or breach the terms of the Supplier’s Acceptable Use Policy.

## The Client will ensure that reasonable security processes are followed regarding its use of the Services, which shall as a minimum ensure compliance with the terms of the Acceptable Use Policy. If the Client operates as a reseller, it will ensure that it imposes on its Clients terms which reflect the security and other relevant requirements of the Agreement.

## The Client undertakes that during the performance of the Services it shall not, and shall not permit others, to

### carry out any act which will, or is likely to, interfere with or compromise the security or proper functioning of the Services, including without limitation any attempt to probe or test the vulnerability of any Supplier system or any network connected to or accessible through Supplier systems, save that it shall upon prior notice of not less than 48 hours to the Supplier be permitted to carry out vulnerability scans against its own servers, on condition that they are non-destructive and do not adversely affect the operation of the Supplier’s services or systems;

### permit any equipment owned, leased, maintained or controlled by it to interfere with or impair the provision of any Service(s), unlawfully interfere with or impair the transmission or privacy or any data or communication transmitted via Supplier systems or otherwise create, cause or contribute to the creation or causing of a hazard.

## The Client shall use all reasonable efforts to prevent any unauthorized access to, or use of, the Services, including ensuring that login names, passwords and other confidential information relating to access to the Services are kept confidential and available only to the Authorized Users. In the event of any unauthorized access or use, the Client shall promptly notify the Supplier in writing.

## The Client shall not, without the prior written consent of the Supplier, at any time during the Project or for the period of 12 (twelve) months after the completion of the Project, solicit or entice away from the Supplier or any Affiliate of Supplier or employ or attempt to employ any Person who is, or has been, engaged as an employee or sub-contractor of the Supplier, except that the Client shall not be in breach of this clause 9.8 if it hires an employee or sub-contractor of the Supplier or any Affiliate of Supplier as a result of a recruitment campaign not specifically targeted to any employees or sub-contractors of the Supplier or any Affiliate of Supplier, as the case may be, as a result of a recruitment campaign not specifically targeted to any employees or sub-contractors of the Supplier (or its Affiliates).

# Client data

## The Client shall own all right, title and interest in and to all of the Client Data and shall have sole responsibility for the legality, reliability, integrity, accuracy and quality of the Client Data.

## The Client warrants that it owns all rights in the Client Data and that the Supplier’s use and processing of the Client Data in accordance with the Agreement will not infringe or otherwise violate or interfere with third party rights. The Client hereby grants the Supplier the non-exclusive worldwide right and license to process, copy, store, transmit display, print, view and otherwise use the Client Data to the extent required for the provision of the Services.

## The Supplier shall, in providing the Services, comply with its Security & Backup Policy and follow its archiving procedures for Client Data as set out in its Security & Backup Policy, as such document may be amended by the Supplier from time to time. In the event of any loss or damage to Client Data, the Client's exclusive remedy shall be for the Supplier to use commercially reasonable efforts to restore the lost or damaged Client Data from the latest back-up of such Client Data maintained by the Supplier in accordance with its Security & Backup Policy. The Supplier shall not be responsible for any loss, destruction, alteration or disclosure of Client Data caused by any third party (except those third parties sub-contracted by the Supplier to perform services related to Client Data maintenance and back-up). The Supplier’s liability in relation to any data loss or corruption will be limited to that resulting from its failure to comply with any contractual commitments given regarding data backup and the Supplier does not otherwise accept responsibility for data loss or damage of any kind.

## The Supplier accepts the Services on the basis of the standards set out in the Security & Backup Policy and accepts that the Supplier will have no liability owing to any loss, damage or corruption to Client Data provided the standards in the Security & Backup Policy have been complied with. The Client accepts the security standards set out in the Security & Backup Policy as an acceptable commercial standard in light of all the circumstances, including the level of charges applied by the Supplier.

## The Client accepts that electronic communications involve transmission over the Internet, and over other networks, which are outside the Supplier’s control. The Client accepts the risk associated with electronic communications and the possibility that they may be accessed by unauthorized parties and agrees that the Supplier is not responsible for any related delay, loss or damage.

# Data protection

## Both parties will comply with all applicable provisions of the Data Protection Requirements as required by law. This clause 11 is in addition to, and does not relieve, remove or replace, a party's obligations under the Data Protection Requirements.

## The parties acknowledge that:

### if the Supplier processes any Personal Data on the Client's behalf when performing its obligations under the Agreement, it shall do so either as Data Processor for the purposes of the Data Protection Requirements or else as a sub-processor under Article 28(2) GDPR;

### The Data Protection Schedule describes the scope, nature and purpose of processing by the Supplier, duration of the processing, types of Personal Data and categories of Data Subject; and

### the Personal Data may be transferred or stored outside the European Economic Area (EEA) or the country where the Client is located in order to carry out the Services and the Supplier's other obligations under the Agreement.

## Without prejudice to the generality of clause 11.1, the Client will ensure that it has all necessary appropriate consents and notices in place to enable lawful transfer of the Personal Data to the Supplier for the duration and purposes of the Agreement so that the Supplier may lawfully use, process and transfer the Personal Data in accordance with the Agreement on the Client's behalf. The Client hereby agrees to indemnify and hold the Supplier harmless from and against any and all liability, actions, claims, damages and other costs arising from or relating to any breach of the Client’s said obligations and/or any claim or action brought by any Data Subject(s) and/or any claim arising out of Client’s failure to comply with Data Protection Requirements, other than any claim resulting from the Supplier’s breach of the terms of the Agreement.

## Without prejudice to the generality of clause 11.1, the Supplier shall, in relation to any Personal Data processed in connection with the performance by the Supplier of its obligations under the Agreement:

### process that Personal Data only on the written instructions of the Client unless the Supplier is required by the laws of any member of the European Union or by the laws of the European Union applicable to the Supplier to process Personal Data (Applicable Laws). Where the Supplier is relying on laws of a member of the European Union or European Union law as the basis for processing Personal Data, the Supplier shall promptly notify the Client of this before performing the processing required by the Applicable Laws unless those Applicable Laws prohibit the Supplier from so notifying the Client;

### ensure that it has in place appropriate technical and organisational measures, to protect against unauthorized or unlawful processing of Personal Data and against accidental loss or destruction of, or damage to, Personal Data, appropriate to the harm that might result from the unauthorized or unlawful processing or accidental loss, destruction or damage and the nature of the data to be protected, having regard to the state of technological development and the cost of implementing any measures (those measures may include, where appropriate, pseudonymising and encrypting Personal Data, ensuring confidentiality, integrity, availability and resilience of its systems and services, ensuring that availability of and access to Personal Data can be restored in a timely manner after an incident, and regularly assessing and evaluating the effectiveness of the technical and organisational measures adopted by it);

### not transfer any Personal Data outside of the EEA unless the following conditions are fulfilled:

#### the Client or the Supplier has provided appropriate safeguards in relation to the transfer;

#### the Data Subject has enforceable rights and effective legal remedies;

#### the Supplier complies with its obligations under the Data Protection Requirements by providing an adequate level of protection to any Personal Data that is transferred; and

#### the Supplier complies with reasonable instructions notified to it in advance by the Client with respect to the processing of the Personal Data;

### assist the Client, at the Client's cost, in responding to any request from a Data Subject and in ensuring compliance with its obligations under the Data Protection Requirements with respect to security, breach notifications, impact assessments and consultations with supervisory authorities or regulators;

### notify the Client without undue delay on becoming aware of a Personal Data breach;

### at the written direction of the Client, delete or return Personal Data and copies thereof to the Client on termination of the Agreement unless required by Applicable Law to store the Personal Data; and

### maintain complete and accurate records and information to demonstrate its compliance with this clause 10.

## The Client hereby authorizes the Supplier to appoint third-party processors of Personal Data under the Agreement. The Supplier confirms that it has entered or (as the case may be) will enter with the third-party processor into a written agreement incorporating terms which are substantially similar to those set out in this clause 11. As between the Client and the Supplier, the Supplier shall remain fully liable for all acts or omissions of any third-party processor appointed by it pursuant to this clause 11.

# anti-bribery

## Each party shall comply with applicable Bribery Laws and use reasonable efforts to ensure that:

### all of that party’s personnel:

### all of that party’s subcontractors; and

### all others associated with that party, including its Affiliates

## involved in performing services for or on behalf of that party or otherwise involved in the Agreement so comply.

## Without limitation to clause 12.1 above, Client:

### shall not (and shall insure that its Affiliates do not) directly or indirectly offer or give or request, agree to receive or accept any bribe, other improper payment or advantage or bribe any US or foreign public official in breach of applicable Bribery Laws; and

### shall implement, maintain and enforce adequate procedures designed to prevent all Persons associated with Client (and its and their respective Affiliates) from engaging in conduct which contravenes any Bribery Law.

## Each party shall immediately notify the other as soon as it becomes aware of a breach of any of the requirements in the foregoing subclauses.

# Third party providers and content

The Supplier makes no representation or commitment and shall have no liability or obligation whatsoever in relation to the use of Third Party Content or any transactions completed, and any contract entered into by the Client, with any such third party. Any contract entered into and any transaction completed via any third-party website is between the Client and the relevant third party, and not the Supplier. The Client is responsible for checking and complying with the relevant third party terms of use, and privacy notice and otherwise clearing Third Party Content for use. The Supplier does not endorse or approve any third-party website nor the content of any of the third-party website made available via the Services.

# Proprietary rights

## Each party shall own all rights in or relating to its Background IP and nothing in the Agreement shall be construed as transferring or assigning any rights therein. Each party hereby grants to the other a non-exclusive, royalty free, worldwide right and license to use its Background IP to the extent reasonably required for the performance of the other party’s obligations under the Agreement.

## Where applicable, Foreground IP in developments undertaken under this Agreement shall, unless otherwise specified in the pertaining SOW, be vested in the Client on complete payment of the Services in the course of which they were created. The Client grants to the Supplier a non-exclusive, royalty free, worldwide right and licence to use such Foreground IP to the extent necessary for the purpose of performing its obligations under this Agreement.

## Subject to clause 14.2, the Client acknowledges and agrees that the Supplier and/or its licensors own all intellectual property rights in or relating to the Services. The Supplier grants the Client a non-exclusive, royalty free, worldwide right and licence to use the Deliverables for the Term in connection with the Client’s use of the Software and the Services. The said right is personal to the Client and may not assigned or sub-licensed to any third party without the prior consent of the Supplier. On expiration or termination of the Contract for any reason, the said licence will immediately and automatically terminate.

## Save as expressly stated herein, the Agreement does not grant the Client any rights to, or title or interest in, patents, copyright, database right, trade secrets, trade names, trademarks (whether registered or unregistered), or any other rights or licenses in respect of the Services or the Deliverables.

## The Supplier confirms that it has all the rights in relation to the Services and the Deliverables as are necessary to grant all the rights it purports to grant under, and in accordance with, the terms of the Agreement.

## ‘Valiantys’ and the Valiantys logo are trademarks owned by the Supplier and all rights therein are specifically reserved.

# Insurance

## The Supplier shall, for the duration of the Agreement, maintain appropriate insurance cover with a reputable insurance company against all relevant liabilities that may arise under the Agreement.

## Without limitation to the above clause, the Supplier shall maintain in effect for the duration of this Agreement and for a period of three years after termination or expiry of this Agreement:

### Commercial general liability coverage with a reputable insurance company with a minimum coverage amount of US $1,000,000 per claim or series of connected claims;

### professional liability coverage with a reputable insurance company with a minimum coverage amount of US $2,000,000 per claim or series of connected claims;

### employer’s liability insurance cover with a reputable insurance company with a minimum coverage amount of US $5,000,000 per claim or series of connected claims; and

### workers compensation coverage as required by law.

# Confidentiality

## Each party may be given access to Confidential Information from the other party in order to perform its obligations under the Agreement. A party's Confidential Information shall not be deemed to include information that:

### is or becomes publicly known other than through any act or omission of the receiving party;

### was in the other party's lawful possession before the disclosure;

### is lawfully disclosed to the receiving party by a third party without restriction on disclosure;

### is independently developed by the receiving party, which independent development can be shown by written evidence; or

### is required to be disclosed by law, by any court of competent jurisdiction or by any regulatory or administrative body.

## Each party shall hold the other's Confidential Information in confidence and, unless required by law, not make the other's Confidential Information available to any third party, or use the other's Confidential Information for any purpose other than the implementation of the Agreement.

## Each party shall take all reasonable steps to ensure that the other's Confidential Information to which it has access is not disclosed or distributed by its employees or agents in violation of the terms of the Agreement.

## Neither party shall be responsible for any loss, destruction, alteration or disclosure of Confidential Information caused by any third party.

## The Client acknowledges that details of the Services, and the results of any performance tests of the Services, constitute the Supplier's Confidential Information.

## The Supplier acknowledges that Client Data and Client Background IP are Confidential Information of the Client. The Client acknowledges that the Supplier Background IP is Confidential Information of the Supplier.

## This clause 16 shall survive termination of the Agreement, however arising.

## The Supplier shall be permitted to use the Client’s name on its website and for service credentials purposes. Save for that limited right, neither party shall make, or permit any Person to make, any public announcement concerning the Agreement without the prior written consent of the other parties (such consent not to be unreasonably withheld or delayed), except as required by law, any governmental or regulatory authority (including, without limitation, any relevant securities exchange), any court or other authority of competent jurisdiction.

# Limitation of liability

## This clause 17 sets out the entire financial liability of the Supplier (including any liability for the acts or omissions of its employees, officers, agents and sub-contractors) to the Client:

### arising under or in connection with the Agreement;

### in respect of any use made by the Client of the Services and/or Software or any part of them; and

### in respect of any representation, statement or tortious act or omission (including negligence) arising under or in connection with the Agreement.

## Notwithstanding any other provision of the Agreement, the Client acknowledges that the Supplier is not the developer or supplier of the Software or (where applicable) of the Apps, and therefore makes no representations, warranties or conditions of any nature, express or implied, statutory or otherwise, regarding the Software or the Apps, including any relating to non-infringement, satisfactory quality or fitness for a particular purpose or from a course of dealing or usage of trade.

## Except as expressly and specifically provided in the Agreement:

### the Client assumes sole responsibility for results obtained from the use of the Services and/or Software by the Client, and for conclusions drawn from such use. The Supplier shall have no liability for any damage caused by errors or omissions in any information, instructions or scripts provided to the Supplier by the Client in connection with the Services, or any actions taken by the Supplier at the Client's direction;

### all warranties, representations, conditions and all other terms of any kind whatsoever implied by statute or common law are, to the fullest extent permitted by applicable law, excluded from the Agreement, including (without limitation) any implied term(s) as to satisfactory quality or fitness for a particular purpose;

### the Supplier’s responsibilities with respect to security and backup of data are set out in the Security & Backup Policy and the Client acknowledges receipt and understanding of such policy and accepts that the Supplier shall have no further responsibility or liability in that respect.

## Nothing in the Agreement excludes the liability of the Supplier:

### for death or personal injury caused by the Supplier's gross negligence or wilful misconduct;

### for fraud or fraudulent misrepresentation; or

### for any other liability for which exclusion or limitation is prohibited under applicable law.

## Subject to clause 17.4:

### the Supplier shall not be liable whether in tort (including for negligence or breach of statutory duty), contract, misrepresentation, restitution or otherwise for (i) any loss of profits, loss of business, depletion of goodwill and/or similar losses or loss or corruption of data or information, or pure economic loss, in each case whether direct or indirect, or (ii) any special, indirect or consequential loss, costs, damages, charges or expenses however arising under the Agreement; and

### the Supplier's total aggregate liability in contract, tort (including negligence or breach of statutory duty), misrepresentation, restitution or otherwise, arising in connection with the performance or contemplated performance of the Agreement shall be limited to 150% of the total Fees paid or payable during the 12 months immediately preceding the date on which the claim arose. For the avoidance of doubt, the said limit applies to all and any indemnities given by the Supplier under the Agreement.

# Suspension

## Without prejudice to any other right, power or remedy and without liability, the Supplier reserves the right to limit or suspend the Services:

### if it is reasonably necessary as determined in Supplier’s discretion to protect the interests of the Client or the Supplier, or the interests of any third party (including other Clients) and/or to protect the security or operation of the Supplier’s systems or network or those of its Clients;

### if the Client breaches any of the terms of the Agreement or the Supplier reasonably believes the Client has breached or is about to breach;

### if the Client fails to pay any Fees when due or consistently exceeds Usage Limits in spite of written warning notice sent by the Supplier;

### if the Client fails to cooperate regarding any suspected or actual breach of the terms of the Agreement; or

### if required to do so by law or further to a request from any regulatory or governmental authority.

## The Supplier may also temporarily suspend all or any part of the Services for the purpose of repair, maintenance or improvement of any systems. The Supplier shall use all reasonable efforts to keep any such suspensions to a minimum and to carry out such works outside Business Hours wherever commercially reasonable.

## The Supplier shall not be liable for any suspension of the Services under the above circumstances and the Client shall not be entitled to any setoff, discount, refund or other credit as a result of such suspension and/or disconnection and the Client agrees that any such downtime will be exempt from measurement under the Service Level Agreement.

# Termination

## Without affecting any other right or remedy available to it, either party may terminate the Agreement with immediate effect by giving written notice to the other party if:

### the other party fails to pay any amount due under the Agreement on the due date for payment and remains in default not less than 30 days after being notified in writing to make such payment;

### the other party commits a material breach of any other term of the Agreement which breach: (1) is not capable of being cured, or (2) is capable of cure and remains uncured for a period of 30 days after being notified of breach by the non-breaching party; or (ii) without the requirement of notice: (a) upon the institution by or against either party of insolvency, receivership or bankruptcy proceedings or any other proceedings for the settlement of either party’s debts, (b) upon either party making an assignment for the benefit of creditors, or (iii) upon either party’s dissolution or ceasing to do business.

## On termination of the Agreement for any reason:

### the Client shall return and make no further use of any equipment, property and other items (and all copies of them) belonging to the Supplier;

### the Supplier will provide the Client with (i) a snapshot of server information, including relevant data, free of charge to enable the Client to restore the information on a third party server and (ii) such support and assistance as the Client may reasonably require in connection with the migration of the Services to a third party supplier, subject to payment of the Supplier’s related fees and expenses; and

### any rights, remedies, obligations or liabilities of the parties that have accrued up to the date of termination, including the right to claim damages in respect of any breach of the Agreement which existed at or before the date of termination shall not be affected or prejudiced.

## Save in the event of termination of the Agreement by the Client under clause 19.1, any unspent account credits, including any unused Limited Hours Services, will be lost on termination or expiry of the Agreement.

# Force majeure

The Supplier shall have no liability to the Client under the Agreement if it is prevented from or delayed in performing its obligations under the Agreement, or from carrying on its business, by acts, events, omissions or accidents beyond its reasonable control, including, without limitation, strikes, lock-outs or other labor disputes (whether involving the workforce of the Supplier or any other party), failure of a utility service or transport or telecommunications network, act of God, war, riot, civil commotion, malicious damage, compliance with any law or governmental order, rule, regulation or direction, accident, breakdown of plant or machinery, fire, flood, storm or default of suppliers or sub-contractors, provided that the Client is notified of such an event and its expected duration.

# Conflict

If there is an inconsistency between any of the provisions of the Agreement, the SOW shall prevail over the Terms so long as reference is made to the provisions of the Terms with which they are inconsistent; and the Terms shall prevail over any documents referred to or incorporated into the Agreement.

# Dispute resolution

## If a dispute arises under or in connection with the Agreement (**Dispute**), including any Dispute arising out of any amount due to a party, then before bringing any legal proceedings or commencing any other alternative dispute resolution procedure in connection with such Dispute, a party must first give written notice (**Dispute Notice**) of the Dispute to the other party describing the Dispute and requesting that it is resolved under the dispute resolution procedure described in this clause 22.

## If the parties are unable to resolve the Dispute within 30 days of delivery of the Dispute Notice, each party shall promptly (and in any event within five (5) Business Days):

### appoint a representative who has authority to settle the Dispute and (where available) is at a higher management level than the Person with direct responsibility for the administration of the Agreement (**Designated Representative**); and

### notify the other party of the name and contact information of its Designated Representative.

## Acting reasonably and in good faith the Designated Representatives shall discuss and negotiate to resolve the Dispute, including agreeing the format and frequency for such discussions and negotiations, provided that all reasonable requests for relevant information relating to the Dispute made by one party to the other party shall be complied with as soon as reasonably practicable).

## If the parties are unable to resolve the Dispute within 30 days after the appointment of both Designated Representatives, either party may proceed with any other available remedy.

## Notwithstanding any other provision of this Agreement, a party may seek interim or other equitable relief necessary (including an injunction) where damages would be an inadequate remedy.

# Amendments or variations

The Supplier reserves the right to amend or vary these Terms at any time. The Supplier shall provide 30 days’ notice of any such change(s), which shall take effect upon expiration of such notice period. In the event that the Client does not accept the changes, it has the right to terminate the Agreement by giving written notice of such election to Supplier prior to the end of the 30-day notice period. Except as aforementioned, no variation of the Agreement shall be effective unless it is in writing and signed by the parties (or their authorized representatives).

# Waiver

No failure or delay by a party to exercise any right or remedy provided under the Agreement or by law shall constitute a waiver of that or any other right or remedy, nor shall it prevent or restrict the further exercise of that or any other right or remedy. No single or partial exercise of such right or remedy shall prevent or restrict the further exercise of that or any other right or remedy.

# Rights and remedies

Except as expressly provided in the Agreement, the rights and remedies provided under the Agreement are in addition to, and not exclusive of, any rights or remedies provided by law.

# Severance

## If any provision (or part of a provision) of the Agreement is found by any court or administrative body of competent jurisdiction to be invalid, unenforceable or illegal, the other provisions shall remain in force.

## If any invalid, unenforceable or illegal provision would be valid, enforceable or legal if some part of it were deleted, the provision shall apply with whatever modification is necessary to give effect to the commercial intention of the parties.

# Entire agreement

## The Agreement, and any documents referred to in it, constitute the whole agreement between the parties and supersede any previous arrangement, understanding or agreement between them relating to the subject matter they cover.

## Each of the parties acknowledges and agrees that in entering into the Agreement it does not rely on any undertaking, promise, assurance, statement, representation, warranty or understanding (whether in writing or not) of any Person (whether party to the Agreement or not) relating to the subject matter of the Agreement, other than as expressly set out in the Agreement.

# Assignment

## Neither party may assign, transfer, charge, sub-contract or deal in any other manner with all or any of its rights or obligations under the Agreement without the prior, written consent of the other party. Such consent shall not be withheld or delayed.

# No partnership or agency

Nothing in the Agreement is intended to or shall operate to create a partnership between the parties, or authorise either party to act as agent for the other, and neither party shall have the authority to act in the name or on behalf of or otherwise to bind the other in any way (including, but not limited to, the making of any representation or warranty, the assumption of any obligation or liability and the exercise of any right or power).

# Third party rights

The Agreement does not confer any rights on any Person or party (other than the parties to the Agreement and, where applicable, their successors and permitted assigns). By the Agreement, no party takes on any duty to a non-party nor grants a non-party a right to enforce any provision of the Agreement, even a provision whose enforcement would benefit a non-party. 'To the extent it can do so, each party hereby disclaims, releases, and waives the right of any non-party to enforce this agreement in whole or in part.

# Notices

## Any notice required to be given under the Agreement shall be in writing (which shall include email) and directed to the individual nominated by each party for the receipt of notices. Email notices shall be delivered to the usual email address of the said nominated individual. Hardcopy documents shall be delivered by hand or by responsible overnight courier or sent by registered or certified mail, return receipt requested, or to the other party, for the attention of the nominated individual, at its address set out in the Agreement, or such other address as may have been notified by that party for such purposes.

## A notice delivered by email shall be deemed delivered upon receipt of a successful send receipt and a notice delivered by hand shall be deemed to have been received when delivered (or if delivery is not in business hours, at 9 am on the first Business Day following delivery). A correctly addressed notice sent by registered or certified mail, return receipt requested, shall be deemed delivered on the receipt signature date.

# Governing law Venue; Jury Trial; No Contra Proferentum.

# All controversies and disputes arising out of or under this agreement shall be determined pursuant to the laws of the commonwealth of Massachusetts regardless of the laws that might be applied under applicable principles of conflicts of laws. To the extent permitted by law, the parties mutually agree to waive any right either may have to a jury trial in any action, proceeding or counterclaim brought by either of the parties hereto against the other on any matters whatsoever arising out of or related to this agreement. Both parties have participated in the drafting of this agreement and the construction and interpretation of this agreement shall not be strictly construed against either party.

# Jurisdiction

Each party irrevocably agrees that the federal and state courts of the Commonwealth of Massachusetts shall have exclusive jurisdiction to settle any dispute or claim arising out of or in connection with the Agreement or its subject matter or formation (including non-contractual disputes or claims).

**DATA PROTECTION REQUIREMENTS APPENDIX**

The Federal Trade Commission Act (15 U.S.C. §§41-58) (FTC Act), which prohibits unfair or deceptive practices and applies to offline and online privacy and data security policies

Children's Online Privacy Protection Act (COPPA) (15 U.S.C. §§6501-6506), which applies to the online collection of information from children

The Self-Regulatory Principles for Behavioural Advertising, which apply to "online profiling" or "behavioral targeting", i.e., targeting online behavioral advertising to consumers based on preferences inferred from their online behavior

The Financial Services Modernization Act (Gramm-Leach-Bliley Act (GLB)) (15 U.S.C. §§6801-6827), which regulates the collection, use and disclosure of financial information, and applies broadly to financial institutions such as banks, securities firms and insurance companies, and to other businesses that provide financial services and products

Privacy Rules promulgated by national banking agencies and the Safeguards Rule, Disposal Rule, and Red Flags Rule issued by the FTC, which apply to the protection and disposal of financial data

The Health Insurance Portability and Accountability Act (HIPAA) (42 U.S.C. §1301 et seq.), which regulates medical information and applies to health care providers, data processors, pharmacies and other entities that come into contact with medical information

The Standards for Privacy of Individually Identifiable Health Information (HIPAA Privacy Rule) (45 C.F.R. Parts 160 and 164), which applies to the collection and use of protected health information (PHI)

The Security Standards for the Protection of Electronic Protected Health Information (HIPAA Security Rule) (45 C.F.R. 160 and 164), which provides standards for protecting medical data

The Standards for Electronic Transactions (HIPAA Transactions Rule) (45 C.F.R. 160 and 162), which applies to the electronic transmission of medical data

The Security Breach Notification Rule (45 C.F.R. Part 164), which requires covered entities to provide notice of a breach of protected health information

The Fair Credit Reporting Act (15 U.S.C. §1681) (and the Fair and Accurate Credit Transactions Act (Pub. L. No. 108-159) which amended the Fair Credit Reporting Act), which applies to consumer reporting agencies, those who use consumer reports (such as a lender) and those who provide consumer-reporting information (such as a credit card company)

The Controlling the Assault of Non-Solicited Pornography and Marketing Act (CAN-SPAM Act) (15 U.S.C. §§7701-7713 and 18 U.S.C. §1037) and the Telephone Consumer Protection Act (47 U.S.C. §227 et seq.), which apply to the collection and use of e-mail addresses and telephone numbers, respectively

The Electronic Communications Privacy Act (18 U.S.C. §2510) and the Computer Fraud and Abuse Act (18 U.S.C. §1030), which regulate the interception of electronic communications and computer tampering, respectively

The California Consumer Privacy Act of 2018